



JOBS OFFER

LEGAL ADVISOR

Lawyers Without Borders Canada (LWB Canada) is a non-governmental international cooperation organization whose mission is to contribute to the implementation of the human rights of people in vulnerable situations by strengthening access to justice and legal representation.

Workplace : Saint Lucia (Caribbean)
Application deadline : May 17th, 2026
Date of entry into service : June 2026

Context and Job summary

The Access to Rights in the Caribbean: Equality, Non-Discrimination, Citizenship and Empowerment through Law (ARCENCIEL) project implemented by LWB Canada aims to increase the equal enjoyment of rights for Gender and Sexually Diverse people ("GSDP") in Commonwealth Caribbean countries, focusing on Dominica, Saint Lucia, Saint Vincent and the Grenadines, Grenada, and Belize. LWB Canada is seeking to hire a consultant for an initial contract that could transition to a salary and benefits package once LWB Canada is fully registered in a Caribbean country.

Reporting to the Project Coordinator and working closely with the project team in Canada, the Legal Advisor ensures that the project's legal objectives are met in the Caribbean, is responsible for maintaining the quality of legal work, and contributes to the design and implementation of LWB Canada's activities. They serve as a point of reference for the legal capacity-building of LWB Canada's partners in the Caribbean.

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RECRUTEMENT.CARAIBES@ASFCANADA.CA

Main Responsibilities

- Develops, organizes, and implements project activities in collaboration with the project team;
- Provides legal and methodological support to team members and partners for programs and activities;
- Contributes to analyzing the context, developing work strategies, managing relationships with partners, and identifying work priorities in the country;
- Organizes, in collaboration with the team, regular planning and coordination meetings with local partners to advance the project;
- Drafts or helps draft legal documents for projects and activities, or reviews them, including analyses, reports, studies, research papers, and guides;
- Helps identify legal capacity-building needs and supports LWB Canada's partners in the 5 ARCENCIEL project countries, including designing terms of reference and providing guidance and oversight for consulting and/or volunteer cooperation assignments;
- Helps develop the content of legal and human rights capacity-building training activities and oversees their implementation;
- Oversees the monitoring and documentation of legal aid cases supported by LWB Canada that have gone to court as well as emblematic strategic litigation cases in collaboration with partners;
- Develops, participates in, and collaborates on communications, advocacy, and public engagement activities, including by preparing and producing presentations, articles, reports, research papers etc.;
- Conducts liaison activities with various actors, including local partners;
- Contributes to the due diligence review of legal and regulatory frameworks applicable to international cooperation projects;
- Conducts and supervises legal research on topics required or relevant to international cooperation projects and LWB Canada activities;
- And, in general, performs any other related tasks as requested by the organization.

Required profile

This position necessitates the legal right to work in St. Lucia (e.g. citizenship, residency, work permit, have/can easily obtain a CARICOM skills certificate etc.)

- University degree in law, human rights, international law, or a related discipline;
- 5 years or more of relevant professional experience separate or combined experience in legal aid e.g. as an intern, attorney, paralegal, legal clerk or similar, and experience practicing law in one or more of the ARCENCIEL project countries ;
- Experience in international cooperation, international development and gender equality in the Commonwealth Caribbean context;
- Knowledge of international human rights law, international humanitarian law, international criminal law, Commonwealth Caribbean Constitutional Law, and the rights of GSDP; the legal frameworks of one or more of the 5 ARCENCIEL project countries, and of the Inter-American system for the protection of human rights;
- Knowledge of the Commonwealth Caribbean's history and its political, legal, economic, and social context, as well as a good understanding of civil society actors working in the human rights sector in the Caribbean, particularly those working on GSDP rights, gender-based violence ("GBV"), and sexual and reproductive rights ("SRR");
- Strong skills in drafting, methodology, and legal research, and the ability to synthesize and analyze complex information;
- Ability to adapt to sometimes difficult situations and working conditions (including travel in the region, flexible hours, limited resources, logistical difficulties, working under pressure, etc.);
- Excellent oral and written communication skills in English;
- Strong teamwork skills in a multidisciplinary context, leadership, interpersonal skills, strategic vision, and political acumen;
- Absolute respect for confidentiality;

Assets

- Higher Degree (e.g. Masters, Postgraduate Diploma, PhD) in law, human rights, international law, international development, gender or a related discipline;
- Experience working with gender and sexually diverse people from gender, or gender and sexual diversity serving organizations/projects;
- Experience with local and national regulations, legislation, and norms, but also with regional and international mechanisms relevant the Commonwealth Caribbean context;
- Holding authorization to be called to the Bar in Eastern Caribbean and/or Belize;
- Proficiency in one or more Eastern Caribbean Creoles and/or Belizean Creole;
- Proficiency in French and/or Spanish;
- Strong associative motivation, sense of international solidarity, adherence to LWB Canada's values and mission.

Our organisation

LWB Canada is an international cooperation non-governmental organization whose mission is to contribute to the implementation of human rights for people in vulnerable situations by strengthening access to justice and legal representation. Founded in Canada in 2002, LWB Canada has more than 130 people around the world who put their talents to work in the service of human dignity.

Our actions aim to prevent violations and promote and protect the human rights of rights holders, including victims/survivors of gender-based violence, minors in situations of exploitation, marginalized Indigenous communities, and sexually and gender-diverse people who are victims of discrimination.

Our work culture

Our team is made up of people who are committed to defending and promoting human rights, without discrimination. Working at LWB Canada means collaborating with a team that believes our actions can bring about real change in the lives of vulnerable individuals and communities.

Our work culture values openness, diversity, respect, collaboration, professionalism, the pursuit of excellence, and friendliness.

Our organizational structure is inspired by innovative, collaborative, and horizontal management practices that allow each individual to reach their full potential and leverage collective intelligence to advance our projects efficiently.

To express your interest

Please send a letter explaining your motivation for the position and your resume to Camille Fortin-Fabbro at recrutement.caraibes@asfcanada.ca, by May 17h, 2026, with the subject line: **Legal Advisor - ARCENCIEL**.

We thank all applicants for their interest. However, only those selected for an interview will be contacted.

